**Chris Kemp**  220 West Point Drive

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# PROFILE

 **Sales Marketing and Management Professional** with broad skills in managing people, programs, and Organizations. Proven abilities in:

* Managing business growth.
* Planning, implementing, and overseeing effective sales, marketing, and business programs.
* Selecting, training, and grooming staff members for increased levels of responsibility.
* Communicating effectively and persuasively: conducting sales training, making technical and sales presentations, working cross-culturally with diverse individuals.
* Accomplishing important business objectives by developing collaborative relationships within and outside the company.
* Managing business operations with a keen eye on effective utilization of resources.

**PROFESSIONAL EXPERIENCE**

1983-Present CHEMICAL PRODUCTS INC.

#  Director, Plastics Additives 2000-Present Wichita, Kansas

 Direct the sales, marketing, and research & development of specialty chemicals. Primary focus is on managing the sales and marketing effort worldwide ⎯ directing the creation and implementation of effective marketing programs. Leading a motivating sales teams representing the business to industry trade groups.

* Develop sales, marketing, and management professionals. Grooming them for increased levels of responsibility through effective supervision, training, and mentoring. Responsible for P&L; supervise 69 people worldwide in sales, marketing, technical service, and research.
* Justify new product development; oversee R&D staff and product development.
* Effectively deliver presentations to both inside and outside audiences (customers and industry groups) ⎯ sales presentations, sales training, business reporting presentations.

*Representative Accomplishment:* Improved the company’s penetration in Europe, achieving growth from $2 million to $10 million annually. Accomplished this by conducting an in-depth territory manager search, then collaborating on difficult decision to change distributors.

* Supported manager and new distributor with resources and information.
* Oversaw implementation of highly successful customer seminars (still ongoing) that improved product knowledge and developed relationships with direct product users.

**Director of Sales & Marketing / The Marketing Group** 2000 Wichita, Kansas Assumed marketing responsibility for the company’s second-largest sales region (Canada, Central and South America). Formulated and implemented long-range strategic market plans using knowledge of markets. Technology, and competition. Supervised 10-person sales staff and 2 marketing groups.

* Justified and managed new product development.
* Developed creative sales strategies to increase exposure to customers, including active participation in industry events to develop relationships within key accounts.
* Organized and trained sales/marketing staff.

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**PROFESSIONAL EXPERIECE**

CHEMICAL PRODUCTS INC, continued

 **Senior International Market Manager** 1995-2000 Louisville, Kentucky **International Market Manager** 1992-1995 Louisville, Kentucky

 Managed all export sale and marketing activity for specialty chemicals produced at Morris’s Brown County plant. Led sales and marketing programs in Latin America, Asia, Japan, and Australia, Directed 5 international sales staff.

* Oversaw operations during start-up and through periods of significant sales growth. Grew total product sales to $21 million from $12 million base.
* Managed relationships with agent sand distributors. • Worked effectively in a matrix organization to achieve business results.

#  Senior technical Sales Reprehensive 1990-1992 Portland, Oregon

Doubled sales in Northwestern US territory, Negotiated competitive pricing and annual contracts. Supervised customer technical evaluations in both laboratory and plant environments.

1988-1990 HAMPSHIRE ACADEMY, Exeter, NEW Hampshire

#  Science Faculty

 Taught high school chemistry at prestigious New England boarding school.

1986-1988 WORLD CHEM CORPORATION

#  Technical Sales Representative Nashua, New Hampshire

 Sold specialty chemicals to the plastics and asphalt industries.

1982-1986 US PLASTICS INC

 **Senior Sales Engineer** 1984-1986 Springfield, Massachusetts

Increased territory sales by developing new customers while successfully managing and maintaining existing client base.

 **Sales Engineer**  1982-1984 Providence, Rhode Island

 Managed $22 million territory, selling specialty and commodity PVC resins and compounds primarily to the construction, automotive, and closure industries.

# EDUCATION

Bachelor of Science in Chemistry,

 Williams College, Williamstown, Massachusetts

 Additional coursework in Accounting and Economics, 1982-1993

 Bellarmine College, Louisville, Kentucky

 Professional Training

 Strategic Planning, 1997 ⎯ University of Michigan

 Public Speaking and Presentations, 1997 ⎯ Communispond

 Personal Productivity, 1996 ⎯ LMI

 Strategic Sales and Marketing, 1990 ⎯ Sales Training Associates

 Account Development Strategy, 1986 ⎯ Learning International

 Deming’s Theories of Quality, 1984 ⎯ Morris Chems

# PROFESSIONAL AFFILIATIONS

Society of Plastics Engineers

 Synthetic Organic Chemical Manufacturers Association (SOCMA) ⎯ Member, International Trade Committee

 Toastmasters